



### **Job Announcement for Chief of Police (Village of Butler, WI)**

The Village of Butler, Waukesha County, Wisconsin (pop. 1,837), located just west of the Milwaukee metropolitan area, is seeking an experienced law enforcement professional with a collaborative management style, strong technical and leadership abilities, high integrity and excellent communications skills. The new chief will work approximately one half their scheduled time as a patrol officer on a day shift.

Candidates must demonstrate their ability to apply knowledge of contemporary principles and practices of effective law enforcement administration and operation; a strong focus on community-oriented policing, a proven ability to analyze police operations and recommend appropriate change; and the demonstrated ability to successfully address challenges prompted by budgetary limitations of a small suburban community. Opportunities for the new chief include developing and pursuing innovative practices to contain budget costs, establishing an updated Emergency Preparedness Plan for the Village, and maintaining department credibility with citizens, elected officials, and village employees.

The Butler Police Department is comprised of seven full time patrol officers including the Chief, two (2) Lieutenants and four (4) police officers, a part-time Parking Meter Attendant, and an Administrative/Court Clerk. Neighboring municipalities and the Waukesha County Sheriff's Department provide back up to the Village's officers on an as-needed basis.

The starting annual salary range is \$72,500 - \$77,000 and will depend on the successful candidate's qualifications and experience. The Village offers a very competitive benefits package, including health insurance through the State of Wisconsin health plan, and participation in the Wisconsin Retirement System (WRS).

Each applicant for Chief of Police shall have graduated from high school or its equivalent, be twenty one (21) years of age or older, a citizen of the United States, have a valid Wisconsin Driver's License, have sixty (60) college credits and be certified by the State of Wisconsin Law Enforcement Standards Board.

Applicants for Chief of Police must also have a minimum of ten (10) years' experience as a law enforcement officer and a minimum of an Associate of Arts Degree in Police Science or related field and be able to demonstrate leadership and administrative ability.

Send cover letter, resume, salary history and four (4) professional references to Village of Butler, Attn: Village Administrator, 12621 W. Hampton Avenue, Butler, WI 53007. Confidentiality must be requested by applicant and cannot be guaranteed for finalists.

Application materials must be received no later than June 7, 2013.